



BIRLA ESTATES

ADITYA BIRLA | REAL ESTATE

HEALTH SAFETY & ENVIRONMENT POLICY

OUR VISION

In Birla Estates Private Limited (BEPL) safety of its workers, employees and all other associates is paramount along with full consideration to the impact that we may have on the environment through our activities. We aspire to transform the perception of Indian Real Estate Sector by delivering an exceptional experience and creating value through “ZERO HARM CULTURE”, at every level, for every associate.

We strongly believe that the health and safety of the workers, employees, and other associates with minimal impact on the environment is essential for the development of an organization and that all injuries and incidents are preventable.

OUR COMMITMENT

BEPL is committed to achieve “ZERO HARM CULTURE” and constantly endeavour to ensure :

- Develop and maintain a positive culture of health, safety, protection of environment and service excellence as part of organisation value system.
- Comply with applicable statutory and regulatory obligations and incorporate safety and environmental requirements in business decisions.
- Ensure that contractors and other agencies implement requirements related to safety, health and environment as part of engagement activities with BE.
- Spread awareness on culture of safety and environmental issues by collaboration, training and participation in safety and environment management committees.
- Consult with and ensure the participation of representatives from workers and employees in the development of health, safety and environmental policy, objectives and processes.
- Systematically identify, assess and mitigate risks to health, safety and well-being of associates and environment.
- Continuously improve by planning, incorporating safety and environment protection features in our designs, providing adequate resources and strengthening and improving the existing systems and process for preventing and mitigating any potential emergency situations.

This Policy shall be communicated to all BEPL workers, employees and other associates and they are obliged to adhere it.

Date: 01/12/2023

Rev. No: R01

K T Jithendran

Managing Director & CEO



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QUALITY POLICY

Quality Management at Birla Estates Private Limited (BEPL) is aimed at meeting and exceeding customer satisfaction in adherence to “Aditya Birla Group Quality Policy” with a strong motive for customers to “**Experience the Value Creation**”.

BEPL leadership and associated parties are committed to business excellence across all aspects of our business aimed at delivering the highest quality products to our customers.

Our Quality Objectives:

- Designing **thoughtful** and **innovative spaces** for our customers that meet the project standards, material specifications, and workmanship thereby meeting and continually improving customer satisfaction in the products delivered.
- Providing **high-quality service** that meets and continually improves customer satisfaction.
- Bench marking ourselves to create and sustain a **quality culture** for **continual improvement** through the quality process to deliver **apt industry practices** for creating the best value to the customers **on time, on budget**, and with **superior quality** while maintaining **profitability** and **competitiveness**.
- Continually strive to improve the effectiveness of Quality Management Systems as per **global standards** meeting all relevant regulatory requirements to give **the best experience** to our customers.
- Adopting **sustainable practices** to promote efficient and sustainable services and products, evaluating suppliers in consideration of their commitment in compliance with “Aditya Birla Group Sustainable Business framework”.
- Continuously **engage, motivate** and **empower** our employees in achieving customer satisfaction by providing need-based training, necessary tools, knowledge, and an effective workplace environment.
- Identifying & implementing **best work practices** through the **latest technology, innovative materials**, and **global industry trends**.
- **Developing trust-based** long-term relationships with customers, stakeholders, and strategic business partners to **enhance value creation**.
- **Minimizing errors and defects** in our construction, design and other business processes aimed at giving the highest quality products for our customers.

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K T Jithendran

Managing Director & CEO